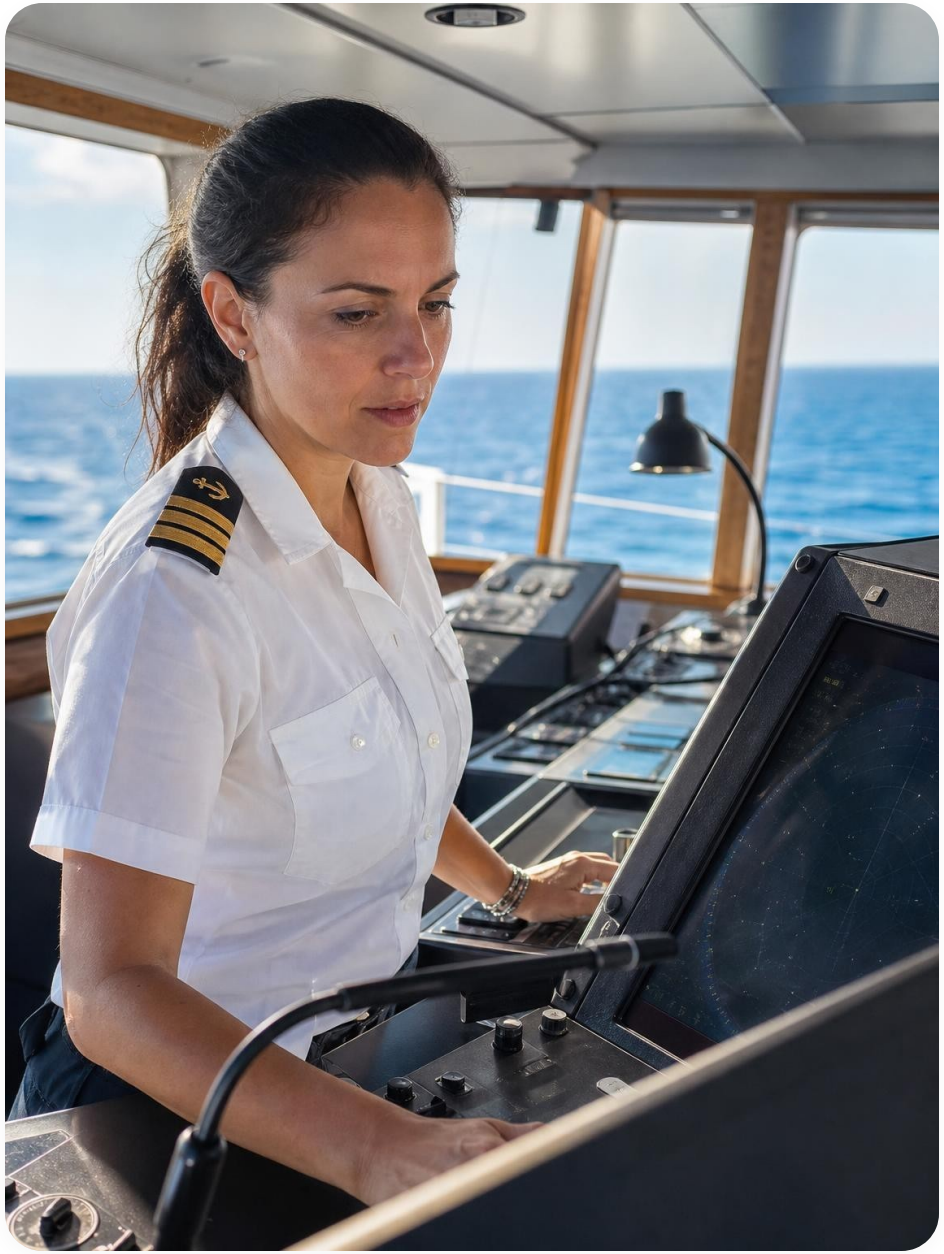


MARITIME HIRING PLATFORM

iCrewStars: Verified Maritime Talent. Ready to Sail.

For crewing managers, ship managers, yacht and offshore operators

OUR PROMISE

Know who is qualified. Know what is verified. Know who is ready to sail.

Maritime hiring still runs on PDFs, email and guesswork

26,240

STCW officers short in 2021. The shortfall makes every bad hire costlier.

SCATTERED RECORDS

CVs, sea service, certificates, medicals and references live across PDFs, email, spreadsheets and agency databases.

BLIND SPOTS

Uploaded claims look like confirmed validity. Keyword search misses rank, vessel class, tonnage, flag recognition and joining readiness.



OUR PURPOSE

Safer, faster, more transparent maritime hiring

Give every marine professional a portable, validated career identity, and every responsible employer the tools to find, verify, recruit and mobilize the right people for the right vessel.

Know who is qualified. Know what is verified. Know who is ready to sail.



One platform from first search to signing on

Every step runs in one traceable workflow, from profile to mobilization.

Build

Experts create structured profiles, CVs and credential wallets.

Validate

iCrewStars checks identity, credentials, sea service and references.

Search

Employers publish missions and search the verified talent graph.

Mobilize

Pipeline, offers and mobilization run in one place.

WHY IT MATTERS

Verification happens once, then travels with the expert to every mission.

The Marine Expert Passport shows exactly what is verified

SIX TIERS

Every claim carries its source, verifier and timestamp.

A digital professional record, not a statutory document.

6 **Ready-to-Join** Role-specific evidence valid, availability confirmed

5 Authority verified

4 Issuer verified

3 Document evidenced

2 Identity checked

1 Self-declared

What employers get



Search by rank, certificate, vessel type, sea time, flag recognition and joining window.

See self-declared versus issuer/authority-verified at a glance.

Mission templates for recurring ranks and vessels.

Automated document requests and pre-joining reminders.

Returning-crew pools; ATS, crewing ERP, SSO and e-sign integrations.

What marine experts get, free

- One reusable maritime CV and credential wallet with expiry reminders
- Sea-service timeline by vessel, rank and dates
- **Matching on eligibility, not keywords**
- Private availability modes and transparent application status
- Shareable QR link with selected verified facts



Built for every corner of the fleet



Cargo, tankers, gas

Merchant cargo, tankers and LNG/LPG.



Cruise and offshore

Passenger, offshore energy and wind.



Yachts

Private yachts and superyachts.



Tugs and shore

Tugs, dredging, shore and fleet operations.

Missions: rotations, relief, deliveries, dry dock, sea trials, emergency joins.

How iCrewStars compares

Capability	Job boards / LinkedIn	Martide	Crewlinker	Manning agencies	iCrewStars
Maritime-specific search	N	P	✓	P	✓
Verification provenance tiers	N	P	N	P	✓ **Six tiers**
Ready-to-Join readiness	N	P	N	P	✓
Hiring to mobilization workflow	N	P	P	P	✓ **Mission-based**
Free for seafarers	P	P	P	P	✓ **Free core**
Market intelligence	N	N	N	P	✓ **Built in**

Martide crew software: seafarer database, expiry alerts, crew planning, self-service. **Crewlinker** maritime recruiting: duty, certificates, vessel type filters.

iCrewStars: rank, tonnage, flag and readiness search; issuer/authority verification with source provenance.

P = Partial · N = Not a focus. Public product descriptions reflect emphasis, not absence.

Eight advantages that set us apart



Proof over claims

Every trust badge shows its source.



Badges not for sale

Paid plans can never buy verification.



Maritime-native

Matching with explained scores.



Verify once

Reuse cuts repeated checks.



Full readiness

Medical, visa, travel and joining.



Low bandwidth

Designed for life at sea.



Privacy by design

No raw passport or medical downloads by default.



Humans accountable

AI assists; people decide.

Market research built into the platform

INTELLIGENCE

Salary and rotation intelligence

By rank, vessel and region

- Skill-demand and shortage trends
- Career-path and revalidation guidance
- Port and crew-change intelligence
- Privacy-preserving workforce analytics for fleet planning

Simple, employer-funded plans

STARTER

€249–€499

per month

Small teams and limited missions.

FLEET

€999–€2,499

per month

Multi-vessel recruiting and document workflows.

ENTERPRISE

€30k–€150k+

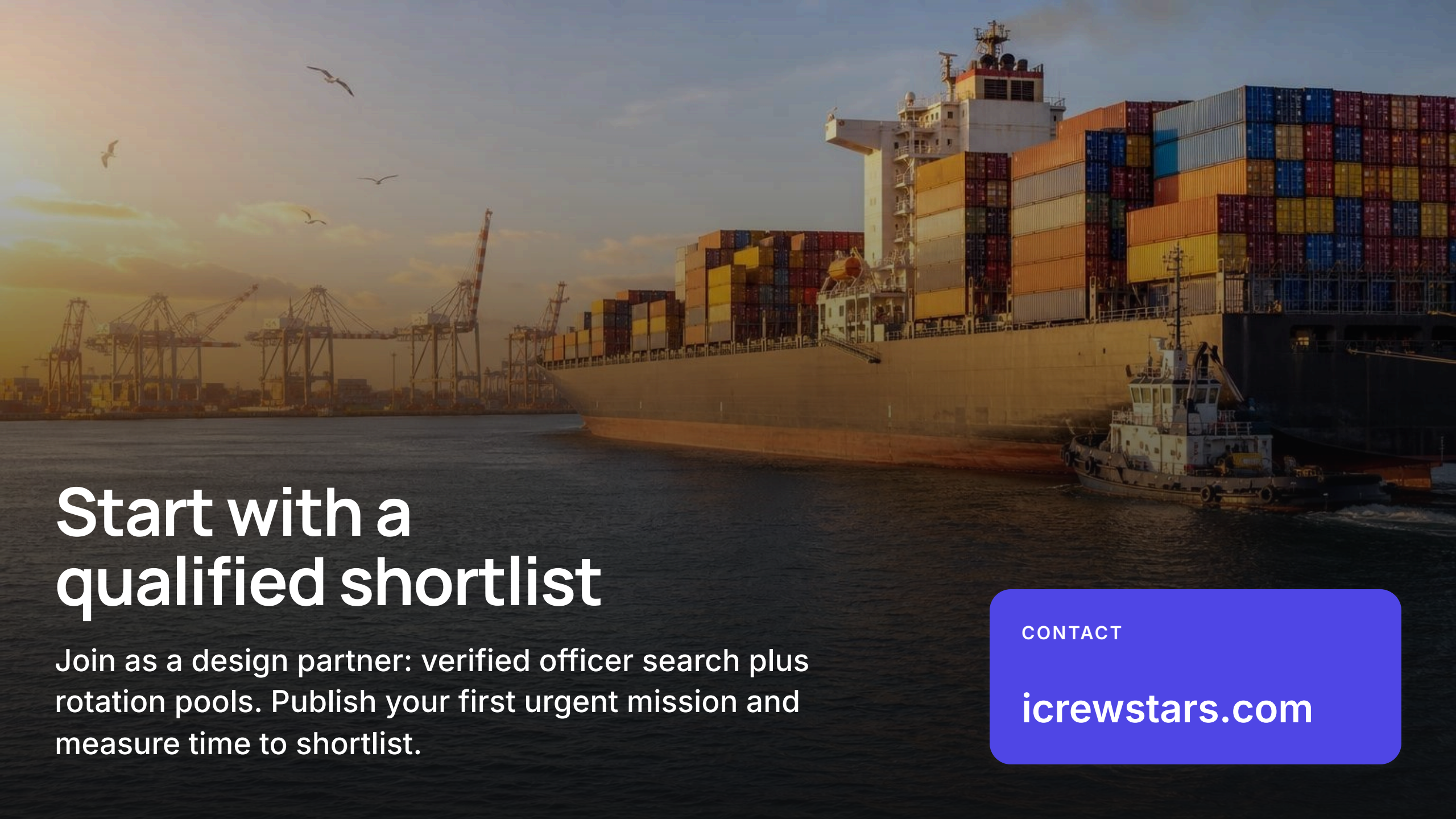
per year

SSO, API, audit/SLA, analytics.

Verification credits: €10–€80 per check

Marine Experts: free core

Indicative pricing.



Start with a qualified shortlist

Join as a design partner: verified officer search plus rotation pools. Publish your first urgent mission and measure time to shortlist.

CONTACT

icrewstars.com